

**ENVIRONMENTAL POLICY AND ENVIRONMENTAL OBJECTIVES
of the Company
IVA Schmetz GmbH**

The management of IVA Schmetz GmbH is aware of the fact that all operations associated with the development, production and sales of their products have influences on the environment, therefore they consider the environmental protection as an important part of commercial activities.

- We act in accordance with the legal requirements
- We take environmental aspects into account in our products
- We take environmental aspects into account in our processes
- We promote environmental awareness in our employees
- We communicate openly with our customers, the authorities and our procurement partners in all questions of environmental protection.

In order to fulfil the requirements in our environmental policy and to safeguard our claim to achieve continual improvement in environmental protection we have defined the following environmental objectives for IVA Schmetz within the framework of the standard DIN EN ISO 14001. They represent the guiding principles of our environmental programme and are to be implemented through individual aims and measures.

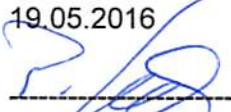
Our objectives are generally valid for a period of 5 years.

- Reduction of power consumption
- Reduction of water consumption
- Reduction of operating materials
- Reduction of hazardous materials
- Reduction of waste volumes
- Improvement in environmental protection within procurement
- Improvement in environmental protection within production.

In the determination of environmental objectives particular emphasis was placed on ensuring the measurability of as many individual environmental objectives as possible.

Signed on the Original

19.05.2016



Peter Lankes
Managing Director



Torsten Requardt
Technical Director



Andreas Mötzung
Environmental Manager



Björn Zieger
Quality Manager

IVA Schmetz GmbH
Holzener Strasse 39
58708 Menden, Germany
P.O. Box 3357
58691 Menden, Germany
T +49 2373 686-0
F +49 2373 686-200
info-iva-schmetz@tenova.com

Factory Menden
Holzener Strasse 39
58708 Menden, Germany
T +49 2373 686-0
F +49 2373 686-200
info-schmetz@tenova.com

Managing Director
Peter Lankes
Tax ID No. DE812867519
Local Court Arnsberg HRB No. 5177
www.schmetz.de

Commerzbank AG
IBAN: DE39 3604 0039 0132 4003 00
BIC: COBADEFF360

Deutsche Bank Iserlohn
IBAN: DE78 4457 0004 0428 3388 00
BIC: DEUTDEDW445

Sparkasse Dortmund
IBAN: DE86 4405 0199 0351 0101 50
BIC: DORTDE33XXX